

### Bid Corrigendum

GEM/2024/B/4864343-C4

Following terms and conditions supersede all existing “Buyer added Bid Specific Terms and conditions” given in the bid document or any previous corrigendum. Prospective bidders are advised to bid as per following Terms and Conditions:

#### Buyer Added Bid Specific Additional Terms and Conditions

1. Experience Certificate for the supply of the same to any Govt/ PSU/ any renowned private organisation along with Supply/ Purchase Order.
2. If the agency is registered under MSME or NSIC, then EMD exemption certificate needs to be enclosed.
3. OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration
4. Buyer Added text based ATC clauses

### CORRIGENDUM

Ref : GeM Bid No. GEM/2024/B/4864343 dated 16.04.2024

Consequent upon Pre-Bid meeting held on 24<sup>th</sup> April, 2024, the undersigned hereby notify the following amendments in the above GeM bid published vide above GeM Bid No. GEM/2024/B/4864343 dated 16.04.2024.

Sr.No.	Page	Existing Clause	Change
1	9	4.3.b	<p>GST will be reimbursed as per Govt. rate from project contingency. In case there is no contingency, for the first year, it will be paid from Institutes funds. However, provision has to be made in the future project budget proposal for GST and Service Charges. Service Charges shall be as per the present policy i.e., 05%. Bid offering service charges of less than 05% shall be rejected.</p> <p><b><i>GST will be reimbursed as per Govt. rate.</i></b></p> <p><b><i>The minimum service charges are fixed at 3.85%.</i></b></p> <p><b><i>The bidder shall quote in INR &amp; indicate the percentage of service charges in the document to be attached in GeM Financial bid.</i></b></p>
2	25	Existing Clause 5	<p>Currently running projects in consignee location (Maharashtra).</p> <p>Experience of working as Human resource outsourcing</p>

			cing agency at Reputed State/Central Govt. Institutions in consignee location (Maharashtra)
<b>Amended Clause</b>			<b>Experience of working as Human Resource outsourcing agency at Central/State Govt. or organization/PSUs/Public Listed Company in consignee location (Maharashtra).</b>
3	25	Existing Clause 10	Awards / Recognitions.  Award /Recognitions from Govt./Govt. Undertakings/Institutes / Organizations/PSUs
<b>Amended Clause</b>			<b>Awards / Recognitions from Govt./ Govt. Undertakings / Institutes/Organizations/PSUs/Registered NGOs including Private Institutions.</b>
4	25	Existing Clause 12	Appreciation letter from the existing clients  Appreciation letters/Certificates from the existing clients (Govt./International Organization etc.)
<b>Amended Clause</b>			<b>Appreciation letters / Certificate from the existing Clients (Govt./International Organization, Private as well as Govt. Institutions, Registered NGOs).</b>

5	28	Existing Clause a). (iv)	At least 5 years experience in providing human resource service to Central Government/State Government Organizations/ Government of PSUs/Undertaking/Organizations with documentary evidence.
<b>Amended Clause</b>			<b>At least 5 years experience in providing human resource service to Central Government / State Government Organizations / PSUs/ Public Listed Company with documentary evidence.</b>
6	9	Existing Clause 4.3.b	Service charges shall be as per the present policy i.e., 05% Bid offering service charges of less than 05% shall be rejected.
7	29	Existing Clause b).a b).b b).c	Financial Evaluation will be done on the basis of Administrative /Service charges. The bidder shall quote the charges in percentage (%). In case of any conflict between GeM SLA, T&C available on GeM and additional Terms & Conditions, the conditions/terms given in ATC shall supers

<b>Amended Clause</b>			<p><del>As per</del> <b>As per Department of Expenditure, Ministry of Finance, GOI order no. F.6/1/2023-PPD dated 06<sup>th</sup> January, 2023, the minimum Service charges are fixed at 3.85%.</b></p> <p><b>The bidder shall quote in INR &amp; indicate the Percentage of service charges in the document to be attached in GeM Financial bid.</b></p> <p><b>In case of any conflict between GeM SLA, T&amp;C available on GeM and additional Terms &amp; Conditions, the conditions/terms given in AT C shall supersede over others.</b></p>
8	10	Existing Clause 4.3 - k	The requirement of the human resource may increase or decrease during the period of initial contract also. In case of decrease in the requirement, the same will be informed to the Service Provider and Additional human resource shall be withdrawn at the given time. If the requirement is increased, the Service Provider shall provide additional human resource on the same terms and conditions, in reasonable time
<b>Reply</b>			<b>Whenever such kind of deployment needed, the duration will be intimated to the bidder.</b>

The requirement of number of manpower mentioned in the bid is immediate. All other terms & conditions except for the above shall remain unchanged.

It is also notified that, Bid End date is extended for another 10 days i.e. upto 17.05.2024.

Sd/-  
Director

## Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

\*This document shall overwrite all previous versions of Bid Specific Additional Terms and Conditions.

[This Bid is also governed by the General Terms and Conditions](#)